

Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

Location(s): All Locations

Institution Account(s): All Institution Accounts

Home Properties, Inc.

Meeting Date: 10/01/2015 **Country:** USA **Primary Security ID:** 437306103
Record Date: 08/14/2015 **Meeting Type:** Special **Ticker:** HME

Shares Voted: 13,197

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	Refer	For
<i>Voter Rationale: Given the positive market reaction, the value certainty provided by the all cash consideration, and the thorough market check, a vote FOR this proposal is warranted.</i>					
2	Advisory Vote on Golden Parachutes	Mgmt	For	Refer	For
<i>Voter Rationale: A vote FOR this proposal is warranted. Although the vesting of NEOs' outstanding equity will automatically accelerate upon the completion of the transaction (single trigger), cash severance arrangements are double trigger and not excessive, no excise tax gross-ups are expected to be paid, and total golden parachute payments are reasonable on an absolute basis as well as relative to the transaction equity value.</i>					
3	Adjourn Meeting	Mgmt	For	Refer	For
<i>Voter Rationale: A vote FOR this proposal is warranted given that Item 1 warrants shareholder support.</i>					

Altera Corporation

Meeting Date: 10/06/2015 **Country:** USA **Primary Security ID:** 021441100
Record Date: 08/12/2015 **Meeting Type:** Special **Ticker:** ALTR

Shares Voted: 31,837

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	Refer	For
<i>Voter Rationale: Support FOR this transaction is warranted given the board's rationale, the substantial premium to the unaffected date prior to speculation of advanced acquisition negotiations between the company and Intel, and the market's positive reaction.</i>					
2	Adjourn Meeting	Mgmt	For	Refer	For
<i>Voter Rationale: A vote FOR this proposal is warranted given that support for the underlying transaction is warranted.</i>					
3	Advisory Vote on Golden Parachutes	Mgmt	For	Refer	For
<i>Voter Rationale: Support FOR this proposal is warranted. Despite sizeable equity grants to the CEO in May 2015, much of the NEOs' equity is double trigger. Moreover, cash severance is double trigger, no excise tax gross-ups will be paid, and the total potential payments are reasonable relative to the transaction equity value.</i>					

The Procter & Gamble Company

Meeting Date: 10/13/2015 **Country:** USA **Primary Security ID:** 742718109
Record Date: 08/14/2015 **Meeting Type:** Annual **Ticker:** PG

Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

Location(s): All Locations

Institution Account(s): All Institution Accounts

The Procter & Gamble Company

Shares Voted: 285,518

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Francis S. Blake	Mgmt	For	For	For
1b	Elect Director Angela F. Braly	Mgmt	For	For	For
1c	Elect Director Kenneth I. Chenault	Mgmt	For	For	For
1d	Elect Director Scott D. Cook	Mgmt	For	For	For
1e	Elect Director Susan Desmond-Hellmann	Mgmt	For	For	For
1f	Elect Director A.G. Lafley	Mgmt	For	For	For
1g	Elect Director Terry J. Lundgren	Mgmt	For	For	For
1h	Elect Director W. James McNerney, Jr.	Mgmt	For	For	For
1i	Elect Director David S. Taylor	Mgmt	For	For	For
1j	Elect Director Margaret C. Whitman	Mgmt	For	For	For
1k	Elect Director Mary Agnes Wilderotter	Mgmt	For	For	For
1l	Elect Director Patricia A. Woertz	Mgmt	For	For	For
1m	Elect Director Ernesto Zedillo	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Proxy Access	SH	Against	For	For

Voter Rationale: A vote FOR this non-binding proposal is warranted as adoption of proxy access will enhance shareholder rights while providing necessary safeguards to the nomination process.

Cintas Corporation

Meeting Date: 10/14/2015

Country: USA

Primary Security ID: 172908105

Record Date: 08/17/2015

Meeting Type: Annual

Ticker: CTAS

Shares Voted: 10,334

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gerald S. Adolph	Mgmt	For	For	For

Voter Rationale: <p>A vote FOR the director nominees is warranted.</p>

Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

Location(s): All Locations

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Cintas Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director John F. Barrett	Mgmt	For	For	For
	<i>Voter Rationale: <p>A vote FOR the director nominees is warranted.</p></i>				
1c	Elect Director Melanie W. Barstad	Mgmt	For	For	For
	<i>Voter Rationale: <p>A vote FOR the director nominees is warranted.</p></i>				
1d	Elect Director Richard T. Farmer	Mgmt	For	For	For
	<i>Voter Rationale: <p>A vote FOR the director nominees is warranted.</p></i>				
1e	Elect Director Scott D. Farmer	Mgmt	For	For	For
	<i>Voter Rationale: <p>A vote FOR the director nominees is warranted.</p></i>				
1f	Elect Director James J. Johnson	Mgmt	For	For	For
	<i>Voter Rationale: <p>A vote FOR the director nominees is warranted.</p></i>				
1g	Elect Director Robert J. Kohlhepp	Mgmt	For	For	For
	<i>Voter Rationale: <p>A vote FOR the director nominees is warranted.</p></i>				
1h	Elect Director Joseph Scaminace	Mgmt	For	For	For
	<i>Voter Rationale: <p>A vote FOR the director nominees is warranted.</p></i>				
1i	Elect Director Ronald W. Tysoe	Mgmt	For	For	For
	<i>Voter Rationale: <p>A vote FOR the director nominees is warranted.</p></i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Paychex, Inc.

Meeting Date: 10/14/2015

Country: USA

Primary Security ID: 704326107

Record Date: 08/17/2015

Meeting Type: Annual

Ticker: PAYX

Shares Voted: 34,598

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director B. Thomas Golisano	Mgmt	For	For	For
	<i>Voter Rationale: <p>Votes FOR all director nominees are warranted.</p></i>				
1b	Elect Director Joseph G. Doody	Mgmt	For	For	For
	<i>Voter Rationale: <p>Votes FOR all director nominees are warranted.</p></i>				
1c	Elect Director David J. S. Flaschen	Mgmt	For	For	For
	<i>Voter Rationale: <p>Votes FOR all director nominees are warranted.</p></i>				

Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

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Paychex, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Phillip Horsley	Mgmt	For	For	For
	<i>Voter Rationale: <p>Votes FOR all director nominees are warranted.</p></i>				
1e	Elect Director Grant M. Inman	Mgmt	For	For	For
	<i>Voter Rationale: <p>Votes FOR all director nominees are warranted.</p></i>				
1f	Elect Director Pamela A. Joseph	Mgmt	For	For	For
	<i>Voter Rationale: <p>Votes FOR all director nominees are warranted.</p></i>				
1g	Elect Director Martin Mucci	Mgmt	For	For	For
	<i>Voter Rationale: <p>Votes FOR all director nominees are warranted.</p></i>				
1h	Elect Director Joseph M. Tucci	Mgmt	For	For	For
	<i>Voter Rationale: <p>Votes FOR all director nominees are warranted.</p></i>				
1i	Elect Director Joseph M. Velli	Mgmt	For	For	For
	<i>Voter Rationale: <p>Votes FOR all director nominees are warranted.</p></i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Ratify Auditors	Mgmt	For	For	For

Aetna Inc.

Meeting Date: 10/19/2015

Country: USA

Primary Security ID: 00817Y108

Record Date: 09/16/2015

Meeting Type: Special

Ticker: AET

Shares Voted: 39,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	Refer	For
	<i>Voter Rationale: A vote FOR this proposal is warranted given the significant synergies expected from the combination of Humana and Aetna, and the robust auction process.</i>				
2	Adjourn Meeting	Mgmt	For	Refer	For
	<i>Voter Rationale: A vote FOR this proposal is warranted given that support for the underlying transaction is warranted.</i>				

Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

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Humana Inc.

Meeting Date: 10/19/2015 **Country:** USA **Primary Security ID:** 444859102
Record Date: 09/16/2015 **Meeting Type:** Special **Ticker:** HUM

Shares Voted: 16,782

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	Refer	For
2	Adjourn Meeting	Mgmt	For	Refer	For
<i>Voter Rationale: A vote FOR this proposal is warranted given that support for the underlying transaction is warranted.</i>					
3	Advisory Vote on Golden Parachutes	Mgmt	For	Refer	For
<i>Voter Rationale: A vote FOR this proposal is warranted. Despite concerns that unvested equity will accelerate automatically (and performance shares will vest at maximum performance level) for all NEOs other than the CEO, the majority of the potential payments to Humana's NEOs are double-triggered. Concern is also somewhat mitigated by the fact that CEO Broussard's potential equity acceleration is double-triggered and performance shares would vest at target level, rather than maximum. The total value of potential golden parachutes payments to all NEOs is not excessive, and no excise tax gross-up payments will be made.</i>					

Seagate Technology plc

Meeting Date: 10/21/2015 **Country:** Ireland **Primary Security ID:** G7945M107
Record Date: 08/28/2015 **Meeting Type:** Annual **Ticker:** STX

Shares Voted: 34,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stephen J. Luczo	Mgmt	For	For	For
1b	Elect Director Frank J. Biondi, Jr.	Mgmt	For	For	For
1c	Elect Director Michael R. Cannon	Mgmt	For	For	For
1d	Elect Director Mei-Wei Cheng	Mgmt	For	For	For
1e	Elect Director William T. Coleman	Mgmt	For	For	For
1f	Elect Director Jay L. Geldmacher	Mgmt	For	For	For
1g	Elect Director Dambisa F. Moyo	Mgmt	For	For	For
1h	Elect Director Kristen M. Onken	Mgmt	For	For	For
1i	Elect Director Chong Sup Park	Mgmt	For	For	For
1j	Elect Director Stephanie Tilenius	Mgmt	For	For	For
1k	Elect Director Edward J. Zander	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

Location(s): All Locations

Institution Account(s): All Institution Accounts

Seagate Technology plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

ACE Limited

Meeting Date: 10/22/2015 **Country:** Switzerland **Primary Security ID:** H0023R105
Record Date: 09/10/2015 **Meeting Type:** Special **Ticker:** ACE

Shares Voted: 36,778

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Increase Authorized Common Shares	Mgmt	For	Refer	For
<i>Voter Rationale: A vote FOR this proposal is warranted as the size of the proposed increase is reasonable, and the underlying transaction warrants support.</i>					
2	Change Company Name to Chubb Limited	Mgmt	For	Refer	For
<i>Voter Rationale: A vote FOR the proposal is warranted, as the underlying transaction warrants support and it is unlikely that the name change would have a negative financial impact on the company.</i>					
3	Issue Shares in Connection with Merger	Mgmt	For	Refer	For
<i>Voter Rationale: A vote FOR this proposal is warranted, in light of the board's strategic rationale for the merger, anticipated synergies, and the post-announcement change in ACE's trading price relative to a decline by the GICS group and S&P 500 Index.</i>					
4.1	Elect Sheila P. Burke as Director	Mgmt	For	Refer	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
4.2	Elect James I. Cash, Jr. as Director	Mgmt	For	Refer	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
4.3	Elect Lawrence W. Kellner as Director	Mgmt	For	Refer	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
4.4	Elect James M. Zimmerman as Director	Mgmt	For	Refer	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
5	Approve the Increase in Maximum Aggregate Remuneration of Directors	Mgmt	For	Refer	For
<i>Voter Rationale: A vote FOR this resolution is warranted, as the proposed increase in aggregate remuneration will apply only to four newly elected directors, and the implied per-director remuneration does not appear excessive.</i>					

Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

Location(s): All Locations

Institution Account(s): All Institution Accounts

ACE Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
A	Authorize Independent Representative to Vote on Any Amendment to Previous Resolutions	Mgmt	For	Refer	Against

Voter Rationale: A vote AGAINST this proposal is warranted, as proposals or amendments which are detrimental to shareholder value may arise without shareholders having the opportunity to make a fully informed vote on the issue.

The Chubb Corporation

Meeting Date: 10/22/2015 **Country:** USA **Primary Security ID:** 171232101
Record Date: 09/10/2015 **Meeting Type:** Special **Ticker:** CB

Shares Voted: 25,888

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	Refer	For

Voter Rationale: A vote FOR the proposal is warranted. While the lack of a thorough auction process is a cause for concern, the merger consideration represents a 30 percent premium, the business combination is expected to result in positive synergies, and the market reacted positively to the merger announcement.

2	Advisory Vote on Golden Parachutes	Mgmt	For	Refer	Against
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Voter Rationale: A vote AGAINST this proposal is warranted. CEO Finnegan would be entitled to a sizeable excise tax gross-up payment in the event of a qualifying termination of employment, which significantly increases the overall cost of severance payments and is not justified by current market practices.

3	Adjourn Meeting	Mgmt	For	Refer	For
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Voter Rationale: Given the narrow scope of this proposal and the fact that the underlying transaction warrants shareholder support, a vote FOR this proposal is warranted.

Harris Corporation

Meeting Date: 10/23/2015 **Country:** USA **Primary Security ID:** 413875105
Record Date: 08/28/2015 **Meeting Type:** Annual **Ticker:** HRS

Shares Voted: 13,456

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director William M. Brown	Mgmt	For	For	For

Voter Rationale: <p>A vote FOR the director nominees is warranted.</p>

1b	Elect Director Peter W. Chiarelli	Mgmt	For	For	For
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Voter Rationale: <p>A vote FOR the director nominees is warranted.</p>

Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

Location(s): All Locations

Institution Account(s): All Institution Accounts

Harris Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Thomas A. Dattilo	Mgmt	For	For	For
	<i>Voter Rationale: <p>A vote FOR the director nominees is warranted.</p></i>				
1d	Elect Director Terry D. Growcock	Mgmt	For	For	For
	<i>Voter Rationale: <p>A vote FOR the director nominees is warranted.</p></i>				
1e	Elect Director Lewis Hay, III	Mgmt	For	For	For
	<i>Voter Rationale: <p>A vote FOR the director nominees is warranted.</p></i>				
1f	Elect Director Vyomesh I. Joshi	Mgmt	For	For	For
	<i>Voter Rationale: <p>A vote FOR the director nominees is warranted.</p></i>				
1g	Elect Director Karen Katen	Mgmt	For	For	For
	<i>Voter Rationale: <p>A vote FOR the director nominees is warranted.</p></i>				
1h	Elect Director Leslie F. Kenne	Mgmt	For	For	For
	<i>Voter Rationale: <p>A vote FOR the director nominees is warranted.</p></i>				
1i	Elect Director David B. Rickard	Mgmt	For	For	For
	<i>Voter Rationale: <p>A vote FOR the director nominees is warranted.</p></i>				
1j	Elect Director James C. Stoffel	Mgmt	For	For	For
	<i>Voter Rationale: <p>A vote FOR the director nominees is warranted.</p></i>				
1k	Elect Director Gregory T. Swienton	Mgmt	For	For	For
	<i>Voter Rationale: <p>A vote FOR the director nominees is warranted.</p></i>				
1l	Elect Director Hansel E. Tookes, II	Mgmt	For	For	For
	<i>Voter Rationale: <p>A vote FOR the director nominees is warranted.</p></i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Approve Executive Incentive Bonus Plan	Mgmt	For	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Parker-Hannifin Corporation

Meeting Date: 10/28/2015

Country: USA

Primary Security ID: 701094104

Record Date: 08/31/2015

Meeting Type: Annual

Ticker: PH

Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

Location(s): All Locations

Institution Account(s): All Institution Accounts

Parker-Hannifin Corporation

Shares Voted: 15,010

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lee C. Banks	Mgmt	For	For	For
1.2	Elect Director Robert G. Bohn	Mgmt	For	For	For
1.3	Elect Director Linda S. Harty	Mgmt	For	For	For
1.4	Elect Director William E. Kassling	Mgmt	For	For	For
1.5	Elect Director Robert J. Kohlhepp	Mgmt	For	For	For
1.6	Elect Director Kevin A. Lobo	Mgmt	For	For	For
1.7	Elect Director Klaus-Peter Muller	Mgmt	For	For	For
1.8	Elect Director Candy M. Obourn	Mgmt	For	For	For
1.9	Elect Director Joseph M. Scaminace	Mgmt	For	For	For
1.10	Elect Director Wolfgang R. Schmitt	Mgmt	For	For	For
1.11	Elect Director Ake Svensson	Mgmt	For	For	For
1.12	Elect Director James L. Wainscott	Mgmt	For	For	For
1.13	Elect Director Donald E. Washkewicz	Mgmt	For	For	For
1.14	Elect Director Thomas L. Williams	Mgmt	For	For	For
2	Adopt Majority Voting for Uncontested Election of Directors	Mgmt	For	For	For
3	Eliminate Cumulative Voting	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
6	Approve Executive Incentive Bonus Plan	Mgmt	For	For	For

Transocean Ltd.

Meeting Date: 10/29/2015

Country: Switzerland

Primary Security ID: H8817H100

Record Date: 10/12/2015

Meeting Type: Special

Ticker: RIG

Shares Voted: 36,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adjust Par Value of Common Stock	Mgmt	For	Refer	For

Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

Location(s): All Locations

Institution Account(s): All Institution Accounts

Transocean Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
<i>Voter Rationale: A vote FOR this proposal is warranted, as the proposed reduction in par value will have no effect on the total dollar value or market value of the company's outstanding shares, will not change the number of authorized shares, and is expected to increase financial flexibility.</i>					
2	Approve Cancellation of Capital Authorization	Mgmt	For	Refer	For
<i>Voter Rationale: A vote FOR this proposal is warranted, as the proposed cancellation of already-repurchased shares would have no adverse implications for shareholders, and will reduce the number of shares outstanding.</i>					
3	Approve Cancellation of Third and Fourth Dividend Installments	Mgmt	For	Refer	For
<i>Voter Rationale: A vote FOR this proposal is prudent, despite the obvious adverse effects of cancelling the dividend, as it would increase the company's financial footing and flexibility amid a decline in its free cash flow, the deterioration of its business environment following a steep commodity price decline, and its near-term debt maturity profile.</i>					
4	Elect Director Jeremy D. Thigpen	Mgmt	For	Refer	For
<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>					
5	Transact Other Business (Voting)	Mgmt	For	Refer	Against
<i>Voter Rationale: A vote AGAINST this proposal is warranted, as proposals which are detrimental to shareholder value may arise without shareholders who are not present at the meeting having the opportunity to make a fully informed vote on those issues.</i>					

Symantec Corporation

Meeting Date: 11/03/2015 **Country:** USA **Primary Security ID:** 871503108
Record Date: 09/04/2015 **Meeting Type:** Annual **Ticker:** SYMC

Shares Voted: 76,697

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael A. Brown	Mgmt	For	For	For
1b	Elect Director Frank E. Dangeard	Mgmt	For	For	For
1c	Elect Director Geraldine B. Laybourne	Mgmt	For	For	For
1d	Elect Director David L. Mahoney	Mgmt	For	For	For
1e	Elect Director Robert S. Miller	Mgmt	For	For	For
1f	Elect Director Anita M. Sands	Mgmt	For	For	For
1g	Elect Director Daniel H. Schulman	Mgmt	For	For	For
1h	Elect Director V. Paul Unruh	Mgmt	For	For	For
1i	Elect Director Suzanne M. Vautrinot	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

Location(s): All Locations

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Symantec Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Establish Public Policy Board Committee	SH	Against	Against	Against

Cardinal Health, Inc.

Meeting Date: 11/04/2015 **Country:** USA **Primary Security ID:** 14149Y108
Record Date: 09/08/2015 **Meeting Type:** Annual **Ticker:** CAH

Shares Voted: 37,254

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David J. Anderson	Mgmt	For	For	For
	<i>Voter Rationale: <p>A vote FOR the director nominees is warranted.</p></i>				
1.2	Elect Director Colleen F. Arnold	Mgmt	For	For	For
	<i>Voter Rationale: <p>A vote FOR the director nominees is warranted.</p></i>				
1.3	Elect Director George S. Barrett	Mgmt	For	For	For
	<i>Voter Rationale: <p>A vote FOR the director nominees is warranted.</p></i>				
1.4	Elect Director Carrie S. Cox	Mgmt	For	For	For
	<i>Voter Rationale: <p>A vote FOR the director nominees is warranted.</p></i>				
1.5	Elect Director Calvin Darden	Mgmt	For	For	For
	<i>Voter Rationale: <p>A vote FOR the director nominees is warranted.</p></i>				
1.6	Elect Director Bruce L. Downey	Mgmt	For	For	For
	<i>Voter Rationale: <p>A vote FOR the director nominees is warranted.</p></i>				
1.7	Elect Director Patricia A. Hemingway Hall	Mgmt	For	For	For
	<i>Voter Rationale: <p>A vote FOR the director nominees is warranted.</p></i>				
1.8	Elect Director Clayton M. Jones	Mgmt	For	For	For
	<i>Voter Rationale: <p>A vote FOR the director nominees is warranted.</p></i>				
1.9	Elect Director Gregory B. Kenny	Mgmt	For	For	For
	<i>Voter Rationale: <p>A vote FOR the director nominees is warranted.</p></i>				
1.10	Elect Director Nancy Killefer	Mgmt	For	For	For
	<i>Voter Rationale: <p>A vote FOR the director nominees is warranted.</p></i>				
1.11	Elect Director David P. King	Mgmt	For	For	For
	<i>Voter Rationale: <p>A vote FOR the director nominees is warranted.</p></i>				
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

Location(s): All Locations

Institution Account(s): All Institution Accounts

Cardinal Health, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Coach, Inc.

Meeting Date: 11/04/2015 **Country:** USA **Primary Security ID:** 189754104
Record Date: 09/08/2015 **Meeting Type:** Annual **Ticker:** COH

Shares Voted: 31,198

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David Denton	Mgmt	For	For	For
	<i>Voter Rationale: <p>A vote FOR the director nominees is warranted.</p></i>				
1b	Elect Director Andrea Guerra	Mgmt	For	For	For
	<i>Voter Rationale: <p>A vote FOR the director nominees is warranted.</p></i>				
1c	Elect Director Susan Kropf	Mgmt	For	For	For
	<i>Voter Rationale: <p>A vote FOR the director nominees is warranted.</p></i>				
1d	Elect Director Victor Luis	Mgmt	For	For	For
	<i>Voter Rationale: <p>A vote FOR the director nominees is warranted.</p></i>				
1e	Elect Director Ivan Menezes	Mgmt	For	For	For
	<i>Voter Rationale: <p>A vote FOR the director nominees is warranted.</p></i>				
1f	Elect Director William Nuti	Mgmt	For	For	For
	<i>Voter Rationale: <p>A vote FOR the director nominees is warranted.</p></i>				
1g	Elect Director Stephanie Tilenius	Mgmt	For	For	For
	<i>Voter Rationale: <p>A vote FOR the director nominees is warranted.</p></i>				
1h	Elect Director Jide Zeitlin	Mgmt	For	For	For
	<i>Voter Rationale: <p>A vote FOR the director nominees is warranted.</p></i>				
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
	<i>Voter Rationale: <p>A vote AGAINST this proposal is warranted as pay and performance are significantly misaligned for fiscal 2015. The annual incentive plan paid above target, despite the company's declining performance, as all performance goals were substantially reduced from 2014 levels. In addition, the CEO's equity value was kept constant as far more shares and options were granted to offset the lower stock price. The CEO's target equity award value will be further increased next year during this period of relative underperformance. Finally, the performance equity program appears misaligned with shareholders, as an above-target number of shares were awarded for the most recent performance period while overall financial performance declined and TSR underperformed relative to peers.</p></i>				

Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

Location(s): All Locations

Institution Account(s): All Institution Accounts

Coach, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

KLA-Tencor Corporation

Meeting Date: 11/04/2015 **Country:** USA **Primary Security ID:** 482480100
Record Date: 09/15/2015 **Meeting Type:** Annual **Ticker:** KLAC

Shares Voted: 17,180

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Edward W. Barnholt	Mgmt	For	For	For
	<i>Voter Rationale: <p>A vote FOR the director nominees is warranted.</p></i>				
1.2	Elect Director Robert M. Calderoni	Mgmt	For	For	For
	<i>Voter Rationale: <p>A vote FOR the director nominees is warranted.</p></i>				
1.3	Elect Director John T. Dickson	Mgmt	For	For	For
	<i>Voter Rationale: <p>A vote FOR the director nominees is warranted.</p></i>				
1.4	Elect Director Emiko Higashi	Mgmt	For	For	For
	<i>Voter Rationale: <p>A vote FOR the director nominees is warranted.</p></i>				
1.5	Elect Director Kevin J. Kennedy	Mgmt	For	For	For
	<i>Voter Rationale: <p>A vote FOR the director nominees is warranted.</p></i>				
1.6	Elect Director Gary B. Moore	Mgmt	For	For	For
	<i>Voter Rationale: <p>A vote FOR the director nominees is warranted.</p></i>				
1.7	Elect Director Kiran M. Patel	Mgmt	For	For	For
	<i>Voter Rationale: <p>A vote FOR the director nominees is warranted.</p></i>				
1.8	Elect Director Robert A. Rango	Mgmt	For	For	For
	<i>Voter Rationale: <p>A vote FOR the director nominees is warranted.</p></i>				
1.9	Elect Director Richard P. Wallace	Mgmt	For	For	For
	<i>Voter Rationale: <p>A vote FOR the director nominees is warranted.</p></i>				
1.10	Elect Director David C. Wang	Mgmt	For	For	For
	<i>Voter Rationale: <p>A vote FOR the director nominees is warranted.</p></i>				
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

Location(s): All Locations

Institution Account(s): All Institution Accounts

Lam Research Corporation

Meeting Date: 11/04/2015

Country: USA

Primary Security ID: 512807108

Record Date: 09/08/2015

Meeting Type: Annual

Ticker: LRCX

Shares Voted: 17,693

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Martin B. Anstice	Mgmt	For	For	For
	<i>Voter Rationale: <p>A vote FOR all director nominees is warranted.</p></i>				
1.2	Elect Director Eric K. Brandt	Mgmt	For	For	For
	<i>Voter Rationale: <p>A vote FOR all director nominees is warranted.</p></i>				
1.3	Elect Director Michael R. Cannon	Mgmt	For	For	For
	<i>Voter Rationale: <p>A vote FOR all director nominees is warranted.</p></i>				
1.4	Elect Director Youssef A. El-Mansy	Mgmt	For	For	For
	<i>Voter Rationale: <p>A vote FOR all director nominees is warranted.</p></i>				
1.5	Elect Director Christine A. Heckart	Mgmt	For	For	For
	<i>Voter Rationale: <p>A vote FOR all director nominees is warranted.</p></i>				
1.6	Elect Director Catherine P. Lego	Mgmt	For	For	For
	<i>Voter Rationale: <p>A vote FOR all director nominees is warranted.</p></i>				
1.7	Elect Director Stephen G. Newberry	Mgmt	For	For	For
	<i>Voter Rationale: <p>A vote FOR all director nominees is warranted.</p></i>				
1.8	Elect Director Krishna C. Saraswat	Mgmt	For	For	For
	<i>Voter Rationale: <p>A vote FOR all director nominees is warranted.</p></i>				
1.9	Elect Director Abhijit Y. Talwalkar	Mgmt	For	For	For
	<i>Voter Rationale: <p>A vote FOR all director nominees is warranted.</p></i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Executive Incentive Bonus Plan	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Linear Technology Corporation

Meeting Date: 11/04/2015

Country: USA

Primary Security ID: 535678106

Record Date: 09/08/2015

Meeting Type: Annual

Ticker: LLTC

Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

Location(s): All Locations

Institution Account(s): All Institution Accounts

Linear Technology Corporation

Shares Voted: 26,903

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert H. Swanson, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: <p>A vote FOR the director nominees is warranted.</p></i>				
1b	Elect Director Lothar Maier	Mgmt	For	For	For
	<i>Voter Rationale: <p>A vote FOR the director nominees is warranted.</p></i>				
1c	Elect Director Arthur C. Agnos	Mgmt	For	For	For
	<i>Voter Rationale: <p>A vote FOR the director nominees is warranted.</p></i>				
1d	Elect Director John J. Gordon	Mgmt	For	For	For
	<i>Voter Rationale: <p>A vote FOR the director nominees is warranted.</p></i>				
1e	Elect Director David S. Lee	Mgmt	For	For	For
	<i>Voter Rationale: <p>A vote FOR the director nominees is warranted.</p></i>				
1f	Elect Director Richard M. Moley	Mgmt	For	For	For
	<i>Voter Rationale: <p>A vote FOR the director nominees is warranted.</p></i>				
1g	Elect Director Thomas S. Volpe	Mgmt	For	For	For
	<i>Voter Rationale: <p>A vote FOR the director nominees is warranted.</p></i>				
2	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
	<i>Voter Rationale: <p>A vote AGAINST this proposal is warranted given that the company entered into an amended employment agreement with its executive chairman which still contains both an excise tax gross-up provision and a single trigger CIC payment provision.</p></i>				
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Perrigo Company plc

Meeting Date: 11/04/2015

Country: Ireland

Primary Security ID: G97822103

Record Date: 09/08/2015

Meeting Type: Annual

Ticker: PRGO

Shares Voted: 16,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Laurie Brlas	Mgmt	For	For	For
1.2	Elect Director Gary M. Cohen	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

Location(s): All Locations

Institution Account(s): All Institution Accounts

Perrigo Company plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Marc Coucke	Mgmt	For	For	For
1.4	Elect Director Jacquelyn A. Fouse	Mgmt	For	For	For
1.5	Elect Director Ellen R. Hoffing	Mgmt	For	For	For
1.6	Elect Director Michael J. Jandernoa	Mgmt	For	For	For
1.7	Elect Director Gerald K. Kunkle, Jr.	Mgmt	For	For	For
1.8	Elect Director Herman Morris, Jr.	Mgmt	For	For	For
1.9	Elect Director Donal O'Connor	Mgmt	For	For	For
1.10	Elect Director Joseph C. Papa	Mgmt	For	For	For
1.11	Elect Director Shlomo Yanai	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Authorize Share Repurchase Program	Mgmt	For	For	For
5	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For
6	Approve Amendments to the Memorandum of Association	Mgmt	For	For	For
7	Adopt Revised Articles of Association	Mgmt	For	For	For

WESTERN DIGITAL CORPORATION

Meeting Date: 11/04/2015

Country: USA

Primary Security ID: 958102105

Record Date: 09/08/2015

Meeting Type: Annual

Ticker: WDC

Shares Voted: 24,501

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Martin I. Cole	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Kathleen A. Cote	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Henry T. DeNero	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

Location(s): All Locations

Institution Account(s): All Institution Accounts

WESTERN DIGITAL CORPORATION

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Michael D. Lambert	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Len J. Lauer	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Matthew E. Massengill	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Stephen D. Milligan	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Paula A. Price	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Automatic Data Processing, Inc.

Meeting Date: 11/10/2015

Country: USA

Primary Security ID: 053015103

Record Date: 09/11/2015

Meeting Type: Annual

Ticker: ADP

Shares Voted: 52,843

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ellen R. Alemany	Mgmt	For	For	For
	<i>Voter Rationale: <p>A vote FOR the director nominees is warranted.</p></i>				
1.2	Elect Director Peter Bisson	Mgmt	For	For	For
	<i>Voter Rationale: <p>A vote FOR the director nominees is warranted.</p></i>				
1.3	Elect Director Richard T. Clark	Mgmt	For	For	For
	<i>Voter Rationale: <p>A vote FOR the director nominees is warranted.</p></i>				
1.4	Elect Director Eric C. Fast	Mgmt	For	For	For
	<i>Voter Rationale: <p>A vote FOR the director nominees is warranted.</p></i>				

Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

Location(s): All Locations

Institution Account(s): All Institution Accounts

Automatic Data Processing, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Linda R. Gooden	Mgmt	For	For	For
	<i>Voter Rationale: <p>A vote FOR the director nominees is warranted.</p></i>				
1.6	Elect Director Michael P. Gregoire	Mgmt	For	For	For
	<i>Voter Rationale: <p>A vote FOR the director nominees is warranted.</p></i>				
1.7	Elect Director R. Glenn Hubbard	Mgmt	For	For	For
	<i>Voter Rationale: <p>A vote FOR the director nominees is warranted.</p></i>				
1.8	Elect Director John P. Jones	Mgmt	For	For	For
	<i>Voter Rationale: <p>A vote FOR the director nominees is warranted.</p></i>				
1.9	Elect Director Carlos A. Rodriguez	Mgmt	For	For	For
	<i>Voter Rationale: <p>A vote FOR the director nominees is warranted.</p></i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Avago Technologies Limited

Meeting Date: 11/10/2015

Country: Singapore

Primary Security ID: Y0486S104

Record Date: 09/25/2015

Meeting Type: Court

Ticker: AVGO

Shares Voted: 29,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Court-Ordered Meeting for Shareholders	Mgmt			
1	Approve Scheme of Arrangement	Mgmt	For	Refer	For
	<i>Voter Rationale: Given that the underlying transaction warrants shareholder support, a vote FOR this proposal is warranted.</i>				
2	Approve Allotment and Issuance of Ordinary Shares	Mgmt	For	Refer	For
	<i>Voter Rationale: Shareholder support FOR this item is warranted given the strategic rationale, the projected cost synergies, and the transaction's immediate accretion to earnings per share and cash flow.</i>				

Broadcom Corporation

Meeting Date: 11/10/2015

Country: USA

Primary Security ID: 111320107

Record Date: 09/25/2015

Meeting Type: Special

Ticker: BRCM

Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

Location(s): All Locations

Institution Account(s): All Institution Accounts

Broadcom Corporation

Shares Voted: 61,301

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	Refer	For
<i>Voter Rationale: Shareholder support FOR the merger is warranted given the premium, the strategic rationale, the projected cost synergies, and the transaction's immediate accretion to earnings per share and cash flow.</i>					
2	Adjourn Meeting	Mgmt	For	Refer	For
<i>Voter Rationale: Given that the underlying transaction warrants shareholder support, a vote FOR this proposal is warranted.</i>					
3	Advisory Vote on Golden Parachutes	Mgmt	For	Refer	For
<i>Voter Rationale: A vote FOR this proposal is warranted. Although RSU awards are single trigger, cash severance payments are double trigger and the multiple/basis is not excessive, and no excise tax gross-ups are expected to be paid.</i>					

The Estee Lauder Companies Inc.

Meeting Date: 11/12/2015

Country: USA

Primary Security ID: 518439104

Record Date: 09/14/2015

Meeting Type: Annual

Ticker: EL

Shares Voted: 25,174

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Rose Marie Bravo	Mgmt	For	For	For
1.2	Elect Director Paul J. Fribourg	Mgmt	For	For	For
1.3	Elect Director Melody Hobson	Mgmt	For	For	For
1.4	Elect Director Irvine O. Hockaday, Jr.	Mgmt	For	For	For
1.5	Elect Director Barry S. Sternlicht	Mgmt	For	Refer	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR this proposal to ratify the auditor is warranted.</i>					
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR this proposal is warranted as there are no significant compensation concerns at this time. The CEO's sizeable equity grant in September 2015 will be reviewed in greater depth next year after full disclosure of the company's compensation decisions.</i>					
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
5	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

Location(s): All Locations

Institution Account(s): All Institution Accounts

Campbell Soup Company

Meeting Date: 11/18/2015

Country: USA

Primary Security ID: 134429109

Record Date: 09/21/2015

Meeting Type: Annual

Ticker: CPB

Shares Voted: 20,112

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bennett Dorrance	Mgmt	For	For	For
	<i>Voter Rationale: <p>A vote FOR the director nominees is warranted.</p></i>				
1.2	Elect Director Randall W. Larrimore	Mgmt	For	For	For
	<i>Voter Rationale: <p>A vote FOR the director nominees is warranted.</p></i>				
1.3	Elect Director Marc B. Lautenbach	Mgmt	For	For	For
	<i>Voter Rationale: <p>A vote FOR the director nominees is warranted.</p></i>				
1.4	Elect Director Mary Alice Dorrance Malone	Mgmt	For	For	For
	<i>Voter Rationale: <p>A vote FOR the director nominees is warranted.</p></i>				
1.5	Elect Director Sara Mathew	Mgmt	For	For	For
	<i>Voter Rationale: <p>A vote FOR the director nominees is warranted.</p></i>				
1.6	Elect Director Denise M. Morrison	Mgmt	For	For	For
	<i>Voter Rationale: <p>A vote FOR the director nominees is warranted.</p></i>				
1.7	Elect Director Charles R. Perrin	Mgmt	For	For	For
	<i>Voter Rationale: <p>A vote FOR the director nominees is warranted.</p></i>				
1.8	Elect Director A. Barry Rand	Mgmt	For	For	For
	<i>Voter Rationale: <p>A vote FOR the director nominees is warranted.</p></i>				
1.9	Elect Director Nick Shreiber	Mgmt	For	For	For
	<i>Voter Rationale: <p>A vote FOR the director nominees is warranted.</p></i>				
1.10	Elect Director Tracey T. Travis	Mgmt	For	For	For
	<i>Voter Rationale: <p>A vote FOR the director nominees is warranted.</p></i>				
1.11	Elect Director Archbold D. van Beuren	Mgmt	For	For	For
	<i>Voter Rationale: <p>A vote FOR the director nominees is warranted.</p></i>				
1.12	Elect Director Les C. Vinney	Mgmt	For	For	For
	<i>Voter Rationale: <p>A vote FOR the director nominees is warranted.</p></i>				
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

Location(s): All Locations

Institution Account(s): All Institution Accounts

Oracle Corporation

Meeting Date: 11/18/2015 **Country:** USA **Primary Security ID:** 68389X105
Record Date: 09/21/2015 **Meeting Type:** Annual **Ticker:** ORCL

Shares Voted: 358,790

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeffrey S. Berg	Mgmt	For	Refer	Withhold
1.2	Elect Director H. Raymond Bingham	Mgmt	For	Refer	Withhold
<i>Voter Rationale: WITHHOLD votes are warranted from Compensation Committee members Bruce R. Chizen, George H. Conrades and Naomi O. Seligman due to persistent compensation concerns and inadequate responsiveness to three consecutive failed say-on pay votes. WITHHOLD votes are warranted from incumbent Audit Committee members H. Raymond Bingham, Michael J. Boskin, and Bruce R. Chizen for the substantial pledging activity and significant concerns regarding risk oversight. WITHHOLD votes are warranted from all incumbent directors due to poor stewardship and ineffective representation of shareholders' interests, as evidenced by persistent issues regarding executive compensation, tolerance of pledging, and ineffective responsiveness to shareholders' concerns. There is no adverse recommendation for Leon E. Panetta, as he is standing for election for the first time at this year's annual meeting and may not have been present at the time the problematic practices took place.</i>					
1.3	Elect Director Michael J. Boskin	Mgmt	For	Refer	Withhold
<i>Voter Rationale: WITHHOLD votes are warranted from Compensation Committee members Bruce R. Chizen, George H. Conrades and Naomi O. Seligman due to persistent compensation concerns and inadequate responsiveness to three consecutive failed say-on pay votes. WITHHOLD votes are warranted from incumbent Audit Committee members H. Raymond Bingham, Michael J. Boskin, and Bruce R. Chizen for the substantial pledging activity and significant concerns regarding risk oversight. WITHHOLD votes are warranted from all incumbent directors due to poor stewardship and ineffective representation of shareholders' interests, as evidenced by persistent issues regarding executive compensation, tolerance of pledging, and ineffective responsiveness to shareholders' concerns. There is no adverse recommendation for Leon E. Panetta, as he is standing for election for the first time at this year's annual meeting and may not have been present at the time the problematic practices took place.</i>					
1.4	Elect Director Safra A. Catz	Mgmt	For	Refer	Withhold
<i>Voter Rationale: WITHHOLD votes are warranted from Compensation Committee members Bruce R. Chizen, George H. Conrades and Naomi O. Seligman due to persistent compensation concerns and inadequate responsiveness to three consecutive failed say-on pay votes. WITHHOLD votes are warranted from incumbent Audit Committee members H. Raymond Bingham, Michael J. Boskin, and Bruce R. Chizen for the substantial pledging activity and significant concerns regarding risk oversight. WITHHOLD votes are warranted from all incumbent directors due to poor stewardship and ineffective representation of shareholders' interests, as evidenced by persistent issues regarding executive compensation, tolerance of pledging, and ineffective responsiveness to shareholders' concerns. There is no adverse recommendation for Leon E. Panetta, as he is standing for election for the first time at this year's annual meeting and may not have been present at the time the problematic practices took place.</i>					
1.5	Elect Director Bruce R. Chizen	Mgmt	For	Refer	Withhold
<i>Voter Rationale: WITHHOLD votes are warranted from Compensation Committee members Bruce R. Chizen, George H. Conrades and Naomi O. Seligman due to persistent compensation concerns and inadequate responsiveness to three consecutive failed say-on pay votes. WITHHOLD votes are warranted from incumbent Audit Committee members H. Raymond Bingham, Michael J. Boskin, and Bruce R. Chizen for the substantial pledging activity and significant concerns regarding risk oversight. WITHHOLD votes are warranted from all incumbent directors due to poor stewardship and ineffective representation of shareholders' interests, as evidenced by persistent issues regarding executive compensation, tolerance of pledging, and ineffective responsiveness to shareholders' concerns. There is no adverse recommendation for Leon E. Panetta, as he is standing for election for the first time at this year's annual meeting and may not have been present at the time the problematic practices took place.</i>					

Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

Location(s): All Locations

Institution Account(s): All Institution Accounts

Oracle Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director George H. Conrades	Mgmt	For	Refer	Withhold
<i>Voter Rationale: WITHHOLD votes are warranted from Compensation Committee members Bruce R. Chizen, George H. Conrades and Naomi O. Seligman due to persistent compensation concerns and inadequate responsiveness to three consecutive failed say-on pay votes. WITHHOLD votes are warranted from incumbent Audit Committee members H. Raymond Bingham, Michael J. Boskin, and Bruce R. Chizen for the substantial pledging activity and significant concerns regarding risk oversight. WITHHOLD votes are warranted from all incumbent directors due to poor stewardship and ineffective representation of shareholders' interests, as evidenced by persistent issues regarding executive compensation, tolerance of pledging, and ineffective responsiveness to shareholders' concerns. There is no adverse recommendation for Leon E. Panetta, as he is standing for election for the first time at this year's annual meeting and may not have been present at the time the problematic practices took place.</i>					
1.7	Elect Director Lawrence J. Ellison	Mgmt	For	Refer	Withhold
<i>Voter Rationale: WITHHOLD votes are warranted from Compensation Committee members Bruce R. Chizen, George H. Conrades and Naomi O. Seligman due to persistent compensation concerns and inadequate responsiveness to three consecutive failed say-on pay votes. WITHHOLD votes are warranted from incumbent Audit Committee members H. Raymond Bingham, Michael J. Boskin, and Bruce R. Chizen for the substantial pledging activity and significant concerns regarding risk oversight. WITHHOLD votes are warranted from all incumbent directors due to poor stewardship and ineffective representation of shareholders' interests, as evidenced by persistent issues regarding executive compensation, tolerance of pledging, and ineffective responsiveness to shareholders' concerns. There is no adverse recommendation for Leon E. Panetta, as he is standing for election for the first time at this year's annual meeting and may not have been present at the time the problematic practices took place.</i>					
1.8	Elect Director Hector Garcia-Molina	Mgmt	For	Refer	Withhold
<i>Voter Rationale: WITHHOLD votes are warranted from Compensation Committee members Bruce R. Chizen, George H. Conrades and Naomi O. Seligman due to persistent compensation concerns and inadequate responsiveness to three consecutive failed say-on pay votes. WITHHOLD votes are warranted from incumbent Audit Committee members H. Raymond Bingham, Michael J. Boskin, and Bruce R. Chizen for the substantial pledging activity and significant concerns regarding risk oversight. WITHHOLD votes are warranted from all incumbent directors due to poor stewardship and ineffective representation of shareholders' interests, as evidenced by persistent issues regarding executive compensation, tolerance of pledging, and ineffective responsiveness to shareholders' concerns. There is no adverse recommendation for Leon E. Panetta, as he is standing for election for the first time at this year's annual meeting and may not have been present at the time the problematic practices took place.</i>					
1.9	Elect Director Jeffrey O. Henley	Mgmt	For	Refer	Withhold
<i>Voter Rationale: WITHHOLD votes are warranted from Compensation Committee members Bruce R. Chizen, George H. Conrades and Naomi O. Seligman due to persistent compensation concerns and inadequate responsiveness to three consecutive failed say-on pay votes. WITHHOLD votes are warranted from incumbent Audit Committee members H. Raymond Bingham, Michael J. Boskin, and Bruce R. Chizen for the substantial pledging activity and significant concerns regarding risk oversight. WITHHOLD votes are warranted from all incumbent directors due to poor stewardship and ineffective representation of shareholders' interests, as evidenced by persistent issues regarding executive compensation, tolerance of pledging, and ineffective responsiveness to shareholders' concerns. There is no adverse recommendation for Leon E. Panetta, as he is standing for election for the first time at this year's annual meeting and may not have been present at the time the problematic practices took place.</i>					
1.10	Elect Director Mark V. Hurd	Mgmt	For	Refer	Withhold
<i>Voter Rationale: WITHHOLD votes are warranted from Compensation Committee members Bruce R. Chizen, George H. Conrades and Naomi O. Seligman due to persistent compensation concerns and inadequate responsiveness to three consecutive failed say-on pay votes. WITHHOLD votes are warranted from incumbent Audit Committee members H. Raymond Bingham, Michael J. Boskin, and Bruce R. Chizen for the substantial pledging activity and significant concerns regarding risk oversight. WITHHOLD votes are warranted from all incumbent directors due to poor stewardship and ineffective representation of shareholders' interests, as evidenced by persistent issues regarding executive compensation, tolerance of pledging, and ineffective responsiveness to shareholders' concerns. There is no adverse recommendation for Leon E. Panetta, as he is standing for election for the first time at this year's annual meeting and may not have been present at the time the problematic practices took place.</i>					

Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

Location(s): All Locations

Institution Account(s): All Institution Accounts

Oracle Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.11	Elect Director Leon E. Panetta	Mgmt	For	For	For
	<p><i>Voter Rationale: WITHHOLD votes are warranted from Compensation Committee members Bruce R. Chizen, George H. Conrades and Naomi O. Seligman due to persistent compensation concerns and inadequate responsiveness to three consecutive failed say-on pay votes. WITHHOLD votes are warranted from incumbent Audit Committee members H. Raymond Bingham, Michael J. Boskin, and Bruce R. Chizen for the substantial pledging activity and significant concerns regarding risk oversight. WITHHOLD votes are warranted from all incumbent directors due to poor stewardship and ineffective representation of shareholders' interests, as evidenced by persistent issues regarding executive compensation, tolerance of pledging, and ineffective responsiveness to shareholders' concerns. There is no adverse recommendation for Leon E. Panetta, as he is standing for election for the first time at this year's annual meeting and may not have been present at the time the problematic practices took place.</i></p>				
1.12	Elect Director Naomi O. Seligman	Mgmt	For	Refer	Withhold
	<p><i>Voter Rationale: WITHHOLD votes are warranted from Compensation Committee members Bruce R. Chizen, George H. Conrades and Naomi O. Seligman due to persistent compensation concerns and inadequate responsiveness to three consecutive failed say-on pay votes. WITHHOLD votes are warranted from incumbent Audit Committee members H. Raymond Bingham, Michael J. Boskin, and Bruce R. Chizen for the substantial pledging activity and significant concerns regarding risk oversight. WITHHOLD votes are warranted from all incumbent directors due to poor stewardship and ineffective representation of shareholders' interests, as evidenced by persistent issues regarding executive compensation, tolerance of pledging, and ineffective responsiveness to shareholders' concerns. There is no adverse recommendation for Leon E. Panetta, as he is standing for election for the first time at this year's annual meeting and may not have been present at the time the problematic practices took place.</i></p>				
2	Amend Executive Incentive Bonus Plan	Mgmt	For	For	For
	<p><i>Voter Rationale: A vote FOR this proposal is warranted to enable the company to preserve the financial benefits of the Section 162(m) tax deduction.</i></p>				
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
	<p><i>Voter Rationale: Following three consecutive failed say-on-pay votes, there remains a pay-for-performance disconnect at the company. As in prior years, the company granted mega equity awards to all NEOs, targeting total compensation significantly above peers without substantiation in superior performance. In connection with recent leadership changes creating co-CEOs, in addition to an Executive Chairman, aggregate reported pay to Oracle's top three executives increased in fiscal 2015, totaling more than \$160 million. Pay program changes, including the introduction of performance-conditioned equity awards for fiscal 2015 and the shortening of option terms for fiscal 2016, do not meaningfully address pay magnitude concerns as equity awards remain outsized for next year, including a substantial number of time-based stock options. Additional recurring concerns are raised by Ellison's home security costs, which exceed \$1.5 million annually, and the high pay opportunities provided under the annual bonus program. In light of recurring compensation concerns and the compensation committee's repeated failure to adequately respond to these concerns, shareholders are advised to vote AGAINST this proposal as well as to withhold votes from compensation committee members (see Item 1).</i></p>				
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
	<p><i>Voter Rationale: A vote FOR this proposal is warranted.</i></p>				
5	Adopt Quantitative Renewable Energy Goals	SH	Against	Against	Against
6	Proxy Access	SH	Against	For	For
	<p><i>Voter Rationale: A vote FOR this non-binding proposal is warranted as adoption of proxy access will enhance shareholder rights while providing necessary safeguards to the nomination process.</i></p>				
7	Approve Quantifiable Performance Metrics	SH	Against	For	For
	<p><i>Voter Rationale: A vote FOR this proposal is warranted. Given the company's extended history of problematic compensation practices and inadequate responsiveness to shareholders' concerns, the adoption of this proposal would enhance shareholders' ability to evaluate the rigor and the potential payouts for the company's incentive programs before they are implemented.</i></p>				

Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

Location(s): All Locations

Institution Account(s): All Institution Accounts

Oracle Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Amend Corporate Governance Guidelines	SH	Against	For	For
<i>Voter Rationale: Given perennial concerns raised by the board's lack of responsiveness to significant shareholder concerns, support FOR this proposal is warranted.</i>					
9	Proxy Voting Disclosure, Confidentiality, and Tabulation	SH	Against	Against	Against
<i>Voter Rationale: A vote AGAINST this proposal is warranted. The company has adopted a consistent vote threshold for management and shareholder proposals, both of which count abstentions.</i>					
10	Report on Lobbying Payments and Policy	SH	Against	For	For
<i>Voter Rationale: A vote FOR this resolution is warranted, as additional information on the company's lobbying expenses and trade association memberships, payments, and oversight mechanisms would give shareholders a comprehensive understanding of the company's management of its lobbying activities and any related risks and benefits.</i>					

Sysco Corporation

Meeting Date: 11/18/2015

Country: USA

Primary Security ID: 871829107

Record Date: 09/21/2015

Meeting Type: Annual

Ticker: SYU

Shares Voted: 66,844

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John M. Cassaday	Mgmt	For	For	For
<i>Voter Rationale: <p>A vote FOR the director nominees is warranted.</p></i>					
1b	Elect Director Judith B. Craven	Mgmt	For	For	For
<i>Voter Rationale: <p>A vote FOR the director nominees is warranted.</p></i>					
1c	Elect Director William J. DeLaney	Mgmt	For	For	For
<i>Voter Rationale: <p>A vote FOR the director nominees is warranted.</p></i>					
1d	Elect Director Joshua D. Frank	Mgmt	For	For	For
<i>Voter Rationale: <p>A vote FOR the director nominees is warranted.</p></i>					
1e	Elect Director Larry C. Glasscock	Mgmt	For	For	For
<i>Voter Rationale: <p>A vote FOR the director nominees is warranted.</p></i>					
1f	Elect Director Jonathan Golden	Mgmt	For	For	For
<i>Voter Rationale: <p>A vote FOR the director nominees is warranted.</p></i>					
1g	Elect Director Joseph A. Hafner, Jr.	Mgmt	For	For	For
<i>Voter Rationale: <p>A vote FOR the director nominees is warranted.</p></i>					
1h	Elect Director Hans-Joachim Koerber	Mgmt	For	For	For
<i>Voter Rationale: <p>A vote FOR the director nominees is warranted.</p></i>					

Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

Location(s): All Locations

Institution Account(s): All Institution Accounts

Sysco Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Nancy S. Newcomb	Mgmt	For	For	For
	<i>Voter Rationale: <p>A vote FOR the director nominees is warranted.</p></i>				
1j	Elect Director Nelson Peltz	Mgmt	For	For	For
	<i>Voter Rationale: <p>A vote FOR the director nominees is warranted.</p></i>				
1k	Elect Director Richard G. Tilghman	Mgmt	For	For	For
	<i>Voter Rationale: <p>A vote FOR the director nominees is warranted.</p></i>				
1l	Elect Director Jackie M. Ward	Mgmt	For	For	For
	<i>Voter Rationale: <p>A vote FOR the director nominees is warranted.</p></i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

The Clorox Company

Meeting Date: 11/18/2015

Country: USA

Primary Security ID: 189054109

Record Date: 09/21/2015

Meeting Type: Annual

Ticker: CLX

Shares Voted: 14,775

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Richard H. Carmona	Mgmt	For	For	For
	<i>Voter Rationale: <p>A vote FOR the director nominees is warranted.</p></i>				
1.2	Elect Director Benno Dorer	Mgmt	For	For	For
	<i>Voter Rationale: <p>A vote FOR the director nominees is warranted.</p></i>				
1.3	Elect Director Spencer C. Fleischer	Mgmt	For	For	For
	<i>Voter Rationale: <p>A vote FOR the director nominees is warranted.</p></i>				
1.4	Elect Director George J. Harad	Mgmt	For	For	For
	<i>Voter Rationale: <p>A vote FOR the director nominees is warranted.</p></i>				
1.5	Elect Director Esther Lee	Mgmt	For	For	For
	<i>Voter Rationale: <p>A vote FOR the director nominees is warranted.</p></i>				
1.6	Elect Director Robert W. Matschullat	Mgmt	For	For	For
	<i>Voter Rationale: <p>A vote FOR the director nominees is warranted.</p></i>				
1.7	Elect Director Jeffrey Noddle	Mgmt	For	For	For
	<i>Voter Rationale: <p>A vote FOR the director nominees is warranted.</p></i>				

Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

Location(s): All Locations

Institution Account(s): All Institution Accounts

The Clorox Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Rogelio Rebolledo	Mgmt	For	For	For
	<i>Voter Rationale: <p>A vote FOR the director nominees is warranted.</p></i>				
1.9	Elect Director Pamela Thomas-Graham	Mgmt	For	For	For
	<i>Voter Rationale: <p>A vote FOR the director nominees is warranted.</p></i>				
1.10	Elect Director Carolyn M. Ticknor	Mgmt	For	For	For
	<i>Voter Rationale: <p>A vote FOR the director nominees is warranted.</p></i>				
1.11	Elect Director Christopher J. Williams	Mgmt	For	For	For
	<i>Voter Rationale: <p>A vote FOR the director nominees is warranted.</p></i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Amend Executive Incentive Bonus Plan	Mgmt	For	For	For

AGL Resources Inc.

Meeting Date: 11/19/2015	Country: USA	Primary Security ID: 001204106
Record Date: 10/09/2015	Meeting Type: Special	Ticker: GAS
Shares Voted: 13,557		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	Refer	For
	<i>Voter Rationale: A vote FOR this transaction is warranted in light of the meaningful premium and the positive market reaction.</i>				
2	Advisory Vote on Golden Parachutes	Mgmt	For	Refer	Against
	<i>Voter Rationale: A vote AGAINST this proposal is warranted. Performance awards will be deemed earned above target, which represents a concerning enhancement to NEO golden parachute payments. Also, a material portion of NEO equity payments are single trigger.</i>				
3	Adjourn Meeting	Mgmt	For	Refer	For
	<i>Voter Rationale: A vote FOR this proposal is warranted, as support for the underlying transaction is warranted.</i>				

Cisco Systems, Inc.

Meeting Date: 11/19/2015	Country: USA	Primary Security ID: 17275R102
Record Date: 09/21/2015	Meeting Type: Annual	Ticker: CSCO

Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

Location(s): All Locations

Institution Account(s): All Institution Accounts

Cisco Systems, Inc.

Shares Voted: 572,324

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Carol A. Bartz	Mgmt	For	For	For
1b	Elect Director M. Michele Burns	Mgmt	For	For	For
1c	Elect Director Michael D. Capellas	Mgmt	For	For	For
1d	Elect Director John T. Chambers	Mgmt	For	For	For
1e	Elect Director Brian L. Halla	Mgmt	For	For	For
1f	Elect Director John L. Hennessy	Mgmt	For	For	For
1g	Elect Director Kristina M. Johnson	Mgmt	For	For	For
1h	Elect Director Roderick C. McGearry	Mgmt	For	For	For
1i	Elect Director Charles H. Robbins	Mgmt	For	For	For
1j	Elect Director Arun Sarin	Mgmt	For	For	For
1k	Elect Director Steven M. West	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Adopt Holy Land Principles	SH	Against	Against	Against
5	Adopt Proxy Access Right	SH	Against	For	For

Voter Rationale: A vote FOR this non-binding proposal is warranted as adoption of proxy access will enhance shareholder rights while providing necessary safeguards to the nomination process.

Iron Mountain Incorporated

Meeting Date: 11/19/2015

Country: USA

Primary Security ID: 46284V101

Record Date: 10/05/2015

Meeting Type: Special

Ticker: IRM

Shares Voted: 19,740

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Acquisition	Mgmt	For	Refer	For

Voter Rationale: Given the strategic rationale, in particular, the expected favorable impact from cost synergies, a vote FOR the acquisition is warranted.

Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

Location(s): All Locations

Institution Account(s): All Institution Accounts

Iron Mountain Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Adjourn Meeting	Mgmt	For	Refer	For

Voter Rationale: Given the narrow scope of this proposal and the fact that the underlying transaction warrants shareholder support, a vote FOR this proposal is warranted.

Precision Castparts Corp.

Meeting Date: 11/19/2015 **Country:** USA **Primary Security ID:** 740189105
Record Date: 10/09/2015 **Meeting Type:** Special **Ticker:** PCP

Shares Voted: 15,508

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	Refer	For

Voter Rationale: A vote FOR this transaction is warranted in light of the meaningful premium and the positive market reaction.

2	Advisory Vote on Golden Parachutes	Mgmt	For	Refer	For
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Voter Rationale: A vote FOR this proposal is warranted, as cash severance payments are double triggered and NEOs are not eligible for excise tax gross-up payments.

Microsoft Corporation

Meeting Date: 12/02/2015 **Country:** USA **Primary Security ID:** 594918104
Record Date: 10/02/2015 **Meeting Type:** Annual **Ticker:** MSFT

Shares Voted: 910,247

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William H. Gates, III	Mgmt	For	For	For
<i>Voter Rationale: <p>A vote FOR the director nominees is warranted.</p></i>					
1.2	Elect Director Teri L. List-Stoll	Mgmt	For	For	For
<i>Voter Rationale: <p>A vote FOR the director nominees is warranted.</p></i>					
1.3	Elect Director G. Mason Morfit	Mgmt	For	For	For
<i>Voter Rationale: <p>A vote FOR the director nominees is warranted.</p></i>					
1.4	Elect Director Satya Nadella	Mgmt	For	For	For
<i>Voter Rationale: <p>A vote FOR the director nominees is warranted.</p></i>					

Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

Location(s): All Locations

Institution Account(s): All Institution Accounts

Microsoft Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Charles H. Noski	Mgmt	For	For	For
	<i>Voter Rationale: <p>A vote FOR the director nominees is warranted.</p></i>				
1.6	Elect Director Helmut Panke	Mgmt	For	For	For
	<i>Voter Rationale: <p>A vote FOR the director nominees is warranted.</p></i>				
1.7	Elect Director Sandra E. Peterson	Mgmt	For	For	For
	<i>Voter Rationale: <p>A vote FOR the director nominees is warranted.</p></i>				
1.8	Elect Director Charles W. Scharf	Mgmt	For	For	For
	<i>Voter Rationale: <p>A vote FOR the director nominees is warranted.</p></i>				
1.9	Elect Director John W. Stanton	Mgmt	For	For	For
	<i>Voter Rationale: <p>A vote FOR the director nominees is warranted.</p></i>				
1.10	Elect Director John W. Thompson	Mgmt	For	For	For
	<i>Voter Rationale: <p>A vote FOR the director nominees is warranted.</p></i>				
1.11	Elect Director Padmasree Warrior	Mgmt	For	For	For
	<i>Voter Rationale: <p>A vote FOR the director nominees is warranted.</p></i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
	<i>Voter Rationale: <p>A vote AGAINST this proposal is warranted due to ongoing pay-for-performance concerns. Although the magnitude of CEO Nadella's pay decreased considerably in the year following his promotional equity awards, concerns persist regarding the lack of a strong connection between incentive programs and objective performance criteria. Executives' bonuses remain completely discretionary and payouts were above target despite mixed financial performance and relatively lagging TSRs, whereas 2015 equity awards were entirely time-based. The introduction of performance-conditioned equity awards for fiscal 2016 does not sufficiently mitigate these concerns, as full details of the new program are not disclosed.</p></i>				
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Anthem, Inc.

Meeting Date: 12/03/2015

Country: USA

Primary Security ID: 036752103

Record Date: 10/22/2015

Meeting Type: Special

Ticker: ANTM

Shares Voted: 29,796

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Acquisition	Mgmt	For	Refer	For
2	Adjourn Meeting	Mgmt	For	Refer	For
	<i>Voter Rationale: A vote FOR this proposal is warranted given that support for the underlying transaction is warranted.</i>				

Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

Location(s): All Locations

Institution Account(s): All Institution Accounts

Cigna Corporation

Meeting Date: 12/03/2015 **Country:** USA **Primary Security ID:** 125509109
Record Date: 10/22/2015 **Meeting Type:** Special **Ticker:** CI

Shares Voted: 29,003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	Refer	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Refer	For
<i>Voter Rationale: A vote FOR this proposal is warranted. All potential severance is double-triggered, no excise tax gross-ups will be paid, and unvested equity will be converted into Anthem awards with the same terms and conditions, including vesting conditions. Although performance shares will be converted into service-based Anthem awards, the conversion basis does not unreasonably reward executives for performance not achieved, and the converted Anthem awards will have vesting conditions.</i>					
3	Adjourn Meeting	Mgmt	For	Refer	For
<i>Voter Rationale: A vote FOR this proposal is warranted as it is narrowly crafted and support for the underlying transaction is warranted.</i>					

TECO Energy, Inc.

Meeting Date: 12/03/2015 **Country:** USA **Primary Security ID:** 872375100
Record Date: 10/21/2015 **Meeting Type:** Special **Ticker:** TE

Shares Voted: 24,879

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	Refer	For
<i>Voter Rationale: Support FOR this transaction is warranted in light of the meaningful premium, the positive market reaction, and the strategic rationale.</i>					
2	Adjourn Meeting	Mgmt	For	Refer	For
<i>Voter Rationale: A vote FOR this proposal is warranted, as support for the underlying transaction is warranted.</i>					
3	Advisory Vote on Golden Parachutes	Mgmt	For	Refer	Against
<i>Voter Rationale: A vote AGAINST this proposal is warranted, as NEOs will receive significant excise tax gross-ups, performance awards will automatically accelerate at maximum, and NEOs will receive additional years of credited service under the company's retirement plans.</i>					

Strategic Hotels & Resorts, Inc.

Meeting Date: 12/08/2015 **Country:** USA **Primary Security ID:** 86272T106
Record Date: 10/16/2015 **Meeting Type:** Special **Ticker:** BEE

Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

Location(s): All Locations

Institution Account(s): All Institution Accounts

Strategic Hotels & Resorts, Inc.

Shares Voted: 60,762

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	Refer	For
	<i>Voter Rationale: A vote FOR this proposal is warranted given the strategic rationale, certainty of the all-cash offer, meaningful premium to the unaffected share price, and thorough auction process.</i>				
2	Advisory Vote on Golden Parachutes	Mgmt	For	Refer	For
	<i>Voter Rationale: A vote FOR this proposal is warranted. Although NEOs' equity will automatically accelerate upon the change-in-control, cash severance is double trigger and reasonably based. Executives will not receive excise tax gross-ups.</i>				
3	Adjourn Meeting	Mgmt	For	Refer	For
	<i>Voter Rationale: A vote FOR this item is warranted given its narrow scope and that the underlying transaction warrants shareholder support.</i>				

Harman International Industries, Incorporated

Meeting Date: 12/09/2015

Country: USA

Primary Security ID: 413086109

Record Date: 10/14/2015

Meeting Type: Annual

Ticker: HAR

Shares Voted: 7,786

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Adriane M. Brown	Mgmt	For	For	For
	<i>Voter Rationale: <p>A vote FOR the director nominees is warranted.</p></i>				
1b	Elect Director John W. Diercksen	Mgmt	For	For	For
	<i>Voter Rationale: <p>A vote FOR the director nominees is warranted.</p></i>				
1c	Elect Director Ann McLaughlin Korologos	Mgmt	For	For	For
	<i>Voter Rationale: <p>A vote FOR the director nominees is warranted.</p></i>				
1d	Elect Director Edward H. Meyer	Mgmt	For	For	For
	<i>Voter Rationale: <p>A vote FOR the director nominees is warranted.</p></i>				
1e	Elect Director Robert Nail	Mgmt	For	For	For
	<i>Voter Rationale: <p>A vote FOR the director nominees is warranted.</p></i>				
1f	Elect Director Dinesh C. Paliwal	Mgmt	For	For	For
	<i>Voter Rationale: <p>A vote FOR the director nominees is warranted.</p></i>				
1g	Elect Director Abraham N. Reichental	Mgmt	For	For	For
	<i>Voter Rationale: <p>A vote FOR the director nominees is warranted.</p></i>				

Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

Location(s): All Locations

Institution Account(s): All Institution Accounts

Harman International Industries, Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Kenneth M. Reiss	Mgmt	For	For	For
<i>Voter Rationale: <p>A vote FOR the director nominees is warranted.</p></i>					
1i	Elect Director Hellene S. Runtagh	Mgmt	For	For	For
<i>Voter Rationale: <p>A vote FOR the director nominees is warranted.</p></i>					
1j	Elect Director Frank S. Sklarsky	Mgmt	For	For	For
<i>Voter Rationale: <p>A vote FOR the director nominees is warranted.</p></i>					
1k	Elect Director Gary G. Steel	Mgmt	For	For	For
<i>Voter Rationale: <p>A vote FOR the director nominees is warranted.</p></i>					
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Comcast Corporation

Meeting Date: 12/10/2015	Country: USA	Primary Security ID: 20030N101
Record Date: 10/20/2015	Meeting Type: Special	Ticker: CMCSA
Shares Voted: 280,033		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Conversion of Securities	Mgmt	For	Refer	For
<i>Voter Rationale: A vote FOR this proposal is warranted given that the reclassification will eliminate investor confusion caused by having two classes of publicly traded stock and improve the trading liquidity of the company's publicly traded stock.</i>					

Medtronic plc

Meeting Date: 12/11/2015	Country: Ireland	Primary Security ID: G5960L103
Record Date: 10/12/2015	Meeting Type: Annual	Ticker: MDT
Shares Voted: 160,387		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard H. Anderson	Mgmt	For	For	For
1b	Elect Director Craig Arnold	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

Location(s): All Locations

Institution Account(s): All Institution Accounts

Medtronic plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Scott C. Donnelly	Mgmt	For	For	For
1d	Elect Director Randall J. Hogan, III	Mgmt	For	For	For
1e	Elect Director Omar Ishrak	Mgmt	For	For	For
1f	Elect Director Shirley Ann Jackson	Mgmt	For	For	For
1g	Elect Director Michael O. Leavitt	Mgmt	For	For	For
1h	Elect Director James T. Lenehan	Mgmt	For	For	For
1i	Elect Director Elizabeth G. Nabel	Mgmt	For	For	For
1j	Elect Director Denise M. O'Leary	Mgmt	For	For	For
1k	Elect Director Kendall J. Powell	Mgmt	For	For	For
1l	Elect Director Robert C. Pozen	Mgmt	For	For	For
1m	Elect Director Preetha Reddy	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

AutoZone, Inc.

Meeting Date: 12/16/2015

Country: USA

Primary Security ID: 053332102

Record Date: 10/19/2015

Meeting Type: Annual

Ticker: AZO

Shares Voted: 3,609

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Douglas H. Brooks	Mgmt	For	For	For
1.2	Elect Director Linda A. Goodspeed	Mgmt	For	For	For
1.3	Elect Director Sue E. Gove	Mgmt	For	For	For
1.4	Elect Director Earl G. Graves, Jr.	Mgmt	For	For	For
1.5	Elect Director Enderson Guimaraes	Mgmt	For	For	For
1.6	Elect Director J. R. Hyde, III	Mgmt	For	For	For
1.7	Elect Director D. Bryan Jordan	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

Location(s): All Locations

Institution Account(s): All Institution Accounts

AutoZone, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director W. Andrew McKenna	Mgmt	For	For	For
1.9	Elect Director George R. Mrkonic, Jr.	Mgmt	For	For	For
1.10	Elect Director Luis P. Nieto	Mgmt	For	For	For
1.11	Elect Director William C. Rhodes, III	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Report on Political Contributions and Lobbying Expenditures	SH	Against	For	For

Voter Rationale: A vote FOR this resolution is warranted, as additional information regarding the company's trade association and lobbying oversight mechanisms and activities, in addition to the disclosure of contributions, would aid investors in assessing the company's management of related risks and benefits.

Pepco Holdings, Inc.

Meeting Date: 12/16/2015

Country: USA

Primary Security ID: 713291102

Record Date: 10/19/2015

Meeting Type: Annual

Ticker: POM

Shares Voted: 26,717

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Paul M. Barbas	Mgmt	For	Refer	Against
<i>Voter Rationale: AGAINST votes are warranted for compensation committee members Lester P. Silverman, Paul M. Barbas, Jack B. Dunn IV, and H. Russell Frisby Jr. in light of inadequate responsiveness to 2014's low say on pay vote. A vote FOR all other director nominees is warranted.</i>					
1.2	Elect Director Jack B. Dunn, IV	Mgmt	For	Refer	Against
<i>Voter Rationale: AGAINST votes are warranted for compensation committee members Lester P. Silverman, Paul M. Barbas, Jack B. Dunn IV, and H. Russell Frisby Jr. in light of inadequate responsiveness to 2014's low say on pay vote. A vote FOR all other director nominees is warranted.</i>					
1.3	Elect Director H. Russell Frisby, Jr.	Mgmt	For	Refer	Against
<i>Voter Rationale: AGAINST votes are warranted for compensation committee members Lester P. Silverman, Paul M. Barbas, Jack B. Dunn IV, and H. Russell Frisby Jr. in light of inadequate responsiveness to 2014's low say on pay vote. A vote FOR all other director nominees is warranted.</i>					
1.4	Elect Director Terence C. Golden	Mgmt	For	For	For

Voter Rationale: AGAINST votes are warranted for compensation committee members Lester P. Silverman, Paul M. Barbas, Jack B. Dunn IV, and H. Russell Frisby Jr. in light of inadequate responsiveness to 2014's low say on pay vote. A vote FOR all other director nominees is warranted.

Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

Location(s): All Locations

Institution Account(s): All Institution Accounts

Pepco Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Barbara J. Krumsiek	Mgmt	For	For	For
	<i>Voter Rationale: AGAINST votes are warranted for compensation committee members Lester P. Silverman, Paul M. Barbas, Jack B. Dunn IV, and H. Russell Frisby Jr. in light of inadequate responsiveness to 2014's low say on pay vote. A vote FOR all other director nominees is warranted.</i>				
1.6	Elect Director Lawrence C. Nussdorf	Mgmt	For	For	For
	<i>Voter Rationale: AGAINST votes are warranted for compensation committee members Lester P. Silverman, Paul M. Barbas, Jack B. Dunn IV, and H. Russell Frisby Jr. in light of inadequate responsiveness to 2014's low say on pay vote. A vote FOR all other director nominees is warranted.</i>				
1.7	Elect Director Patricia A. Oelrich	Mgmt	For	For	For
	<i>Voter Rationale: AGAINST votes are warranted for compensation committee members Lester P. Silverman, Paul M. Barbas, Jack B. Dunn IV, and H. Russell Frisby Jr. in light of inadequate responsiveness to 2014's low say on pay vote. A vote FOR all other director nominees is warranted.</i>				
1.8	Elect Director Joseph M. Rigby	Mgmt	For	For	For
	<i>Voter Rationale: AGAINST votes are warranted for compensation committee members Lester P. Silverman, Paul M. Barbas, Jack B. Dunn IV, and H. Russell Frisby Jr. in light of inadequate responsiveness to 2014's low say on pay vote. A vote FOR all other director nominees is warranted.</i>				
1.9	Elect Director Lester P. Silverman	Mgmt	For	Refer	Against
	<i>Voter Rationale: AGAINST votes are warranted for compensation committee members Lester P. Silverman, Paul M. Barbas, Jack B. Dunn IV, and H. Russell Frisby Jr. in light of inadequate responsiveness to 2014's low say on pay vote. A vote FOR all other director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
	<i>Voter Rationale: A vote AGAINST this proposal is warranted as the company has not satisfactorily addressed shareholder concerns after a low say-on-pay vote in 2014. Concerns are renewed for the year as CEO pay doubled between 2013 and 2014.</i>				
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR this proposal to ratify the auditor is warranted.</i>				

Cameron International Corporation

Meeting Date: 12/17/2015

Country: USA

Primary Security ID: 13342B105

Record Date: 11/16/2015

Meeting Type: Special

Ticker: CAM

Shares Voted: 20,519

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	Refer	For
	<i>Voter Rationale: A vote FOR this transaction is warranted in light of the meaningful premium and the positive market reaction.</i>				

Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

Location(s): All Locations

Institution Account(s): All Institution Accounts

Cameron International Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote on Golden Parachutes	Mgmt	For	Refer	Against
<i>Voter Rationale: A vote AGAINST this proposal is warranted. A majority of the NEOs' outstanding equity includes single-trigger vesting. In addition, certain performance awards will be deemed earned above target and an NEO will receive a sizable excise tax gross-up payment.</i>					
3	Adjourn Meeting	Mgmt	For	Refer	For
<i>Voter Rationale: Given that the underlying transaction warrants shareholder support, a vote FOR this proposal is warranted.</i>					