

Next Steps...

Create a myNMERB Self-Service Account on the NMERB website:

www.nmerb.org

Questions?

If you have questions or need help, please use the Member Self-Service Tutorial:

<http://www.nmerb.org/pdfs/MSStutorial.pdf>

Member Self-Service Trouble Shooting/FAQ:

http://www.nmerb.org/pdfs/msstrouble_shootingfaq.pdf

Email ERB-MemberHelp@state.nm.us or call us for more information:

Albuquerque: 505-888-1560

Santa Fe: 505-827-8030

Toll-free: 866-691-2345



Exceeding Financial Goals

As of June 30, 2017, the NMERB pension fund reached a new high in assets of \$12.3 billion, an increase of nearly \$1 billion for the fiscal year. The fund posted a 12% net return, exceeding the annual target of 7.25%.

We hope that you have a long, rewarding career as a New Mexico educational employee, and that you can work and focus on your new job knowing that your pension is growing every day and is being invested by professionals. We would like to thank you for your service to New Mexico's students!



Welcome to
the New Mexico
Educational
Retirement
Board!



New Mexico Educational Retirement Board

701 Camino de los Marquez, Santa Fe, NM 87505

<http://www.nmerb.org>



Welcome!

Congratulations on your new job with a New Mexico public education employer. As a public educational employee of New Mexico, one of your benefits is a defined benefit pension plan for your retirement. This pension plan makes sure you get paid every month for the rest of your life when you retire!



How does it work? It's easy: your employer deducts the money from your paycheck and sends it to the New Mexico Educational Retirement Board (NMERB). This is your contribution to your pension. The contribution rates are set in statute: Employees with salary of \$20,000 or less pay 7.9%, those over \$20,000 pay 10.7%. Your employer contributes 13.9% of your salary to the pension fund.

How much will my pension be? This is how we calculate your pension payments:

Final Average Salary* x Years of Service
x 2.35% Pension Factor = Annual
Benefit**

*Final Average Salary is the average annual earnings of your highest five consecutive years.

**You can calculate your estimated payments on the NMERB website:
http://www.nmerb.org/ERB_BenefitsCalculator.html

Additional benefits include an annual Cost-of-Living Adjustment (COLA) once you retire and disability retirement benefits if you become disabled and cannot continue working. Specific eligibility requirements for these benefits are in the Member Handbook:
<https://www.nmerb.org/handbook.html>

How is the defined benefit (DB) pension different from an IRA, defined contribution, or 401(k)?

The DB pension promises you regular payments for the rest of your life based only on your pay, years of service, and NMERB's 2.35% pension factor—for example, your benefit could be \$1,500 every month from age 62 for the rest of your life, and you will receive this monthly payment no matter what the stock market does.

An IRA, defined contribution, or 401(k) plan can't promise regular payments because their benefit payments are based on many things, such as how much you and your employer contributed

to the plan; how long those funds have been invested; the type of investments that were chosen; and how well the investments performed.

Studies show that many people don't have a very good track record investing in the stock market on their own or planning for their retirement. Most of us are too busy earning a living and caring for our families to take the time to understand investing and retirement accounts. NMERB's professional investors manage the pension's investment portfolio so that no matter what the stock market does, you will receive what you're promised: you don't have to worry about whether this money will run out or how it's invested. For more information, please refer to the ERB Member Handbook online:

<https://www.nmerb.org/handbook.html>